

Horseheads Central School District Important Additional Notifications

APPR Notice

The District is required by New York State to implement Annual Professional Performance Reviews (APPR) of teachers and principals. Each teacher and principal subject to APPR this year will receive an overall rating measured by the HEDI scale (Highly Effective, Effective, Developing, or Ineffective). Ratings are based on two categories: Student Performance and Observation. A matrix is used to correlate the two category scores to determine the overall HEDI rating.

You may request the overall rating for your child's current teachers and/or principals by contacting the building principal of your child's school. If you wish for additional explanation of the ratings for teachers and principals, you may contact Anthony Gill, Assistant Superintendent, at (607) 739-5601, x4263, 143 Hibbard Road, Horseheads, NY 14845. You may also e-mail the district at hcsdinfo@horseheadsdistrict.com.

Teacher Qualification Requests

Pursuant to the federal Every Student Succeeds Act, parents and guardians have the right to request and receive information about the professional qualification of their children's classroom teachers. Parents wishing such information about their child(ren)'s classroom teachers should contact the building principal.

Dignity for All Students (DASA) Act Information

The Dignity Act Co-coordinator (DAC) for the Horseheads Central School District are Caitlin DeFilippo, Director of Human Resources, and Anthony Gill, Assistant Superintendent. If there is a complaint regarding discrimination, harassment or bullying of any student, the complaint should be filed with Caitlin DeFilippo, at 143 Hibbard Road, Horseheads, NY 14845; 607-739-5601 x 4211 or at cdefilippo@horseheadsdistrict.com or Anthony Gill, at 143 Hibbard Road, Horseheads, NY 14845; 607-739-5601 x 4263 or at agill@horseheadsdistrict.com. The Dignity Act Coordinator (DAC) for each school is the building principal.

Child Find Notice

Notice is hereby given to all district residents with children between birth and age 21: If your child is disabled or you suspect s/he may be disabled, you may be entitled to special education and related services without cost to you.

Please contact the Student Services Office at 739-5601, x4301 to register your child or to obtain further information.

This notice is in compliance with IDEA Child Find requirements, Educational Law 4402(1)(a).

Non-Discrimination Notice

The Horseheads Central School District offers educational programs without regard to race, color, national origin, creed, religion, marital status, military status, sex, sexual orientation, age, gender identity, predisposing genetic characteristic, or disability, and provides equal access to applicable groups under the Boy Scouts of America Equal Access Act. Inquiries regarding this policy may be made to Caitlin DeFilippo, Co-Title IX/DASA Coordinator and Co-Civil Rights Compliance Officer; Anthony Gill, Co-Title IX/DASA Coordinator and Co-Civil Rights Compliance Officer; or Kelly Squires, Section 504 Coordinator, Horseheads Central School District, One Raider Lane, Horseheads, NY 14845, (607) 739-5601. This policy of non-discrimination includes access by students to educational programs, counseling

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services, course offerings, and activities, as well as recruitment and appointment of employees and employment pay, benefits, advancement and/or termination.

Section 504

Section 504 is an act which prohibits discrimination against persons with a disability in any program receiving federal financial assistance. The Act defines a person with a disability as anyone who:

1. has a mental or physical impairment which substantially limits one or more major life activity (major life activities include activities such as learning, walking, seeing, hearing, speaking, breathing, caring for oneself, performing manual tasks and working);
2. has a record of such impairment; or
3. is regarded as having such an impairment.

In order to fulfill its obligation under Section 504, the district recognizes its responsibility to avoid discrimination in policies and practices regarding personnel and students. No discrimination against any person with a disability will knowingly be permitted in any of the program and practices in the school system.

The district has specific responsibilities under the Section 504 Act, including the responsibility to identify, evaluate, and, if the child is determined to be eligible under Section 504, provide access to appropriate educational services.

If you have questions, contact your child's school or the Student Services Office at 739-5601, x4302.

Homeless Students/Students in Temporary Housing Notice:

Children and youth in temporary housing have the right to:

- Stay in the same school and get free transportation even if it is across district lines
- Immediately enroll in school without records (school, medical, or vaccination records, proof of residency)
- Get special education services immediately if the student has a current Individualized Education Plan (IEP)
- Participate fully in any school activities, including before- or after-school activities
- Get support services and help with things like school supplies through Title I
- Get free school meals without filling out an application
- Get help enrolling in pre-k, Head Start, other preschool programs, and Early Intervention
- Get help applying for financial aid for college if the student is an unaccompanied youth

For assistance, please contact Director of Student Services Kelly Squires at (607) 739-5601, x4300.

If you have questions about these or any notifications, please contact your school principal or email hcsdinfo@horseheadsdistrict.com.